

August 24, 2024

To,

Listing Operation Department

BSE Limited
Phiroze Jeejeebhoy Towers
Dalal Street, Mumbai- 400 001

Listing Compliance Department

The National Stock Exchange of India Limited (NSE)
05th Floor, Exchange Plaza, C-1, Block G, Bandra
Kurla Complex, Bandra (E) Mumbai – 400 051

Scrip Code: **544119**

Symbol: **RPTECH**

Sub: Submission of Business Responsibility and Sustainability Report for Financial Year 2023-24

Dear Sir/Madam,

Pursuant to Regulation 34(2)(f) of SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015, we are enclosing herewith the Business Responsibility and Sustainability Report for the Financial Year 2023-24, which also forms part of the Annual Report of the Company for the Financial Year 2023-24.

The said Report is also uploaded on the Company's website www.rptechindia.com/investor.

Kindly take the above information on record.

Thanking you.

Yours faithfully,
For **RASHI PERIPHERALS LIMITED**

HINAL SHAH
Company Secretary
& Compliance Officer

Encl.: As aforesaid

Rashi Peripherals Limited

(Formerly known as Rashi Peripherals Private Limited)

Regd. Office: Ariisto House, 5th Floor, N S Phadke Road, Andheri East, Mumbai, Maharashtra – 400069, India
• Tel: +91-22-6177 1771 | Fax +91-22-61771999 • www.rptechindia.com | CIN: L30007MH1989PLC051039

Business Responsibility & Sustainability Report

SECTION A: GENERAL DISCLOSURES

I. Details of the entity

1	Corporate Identity Number (CIN) of the Listed Entity	L30007MH1989PLC051039
2	Name of the Listed Entity	Rashi Peripherals Limited
3	Year of incorporation	15/03/1989
4	Registered office address	Ariisto House, 5 th Floor, Corner of Telli Galli, Andheri (East), Mumbai, Maharashtra, India, 400069
5	Corporate address	Ariisto House, 5 th Floor, Corner of Telli Galli, Andheri (East), Mumbai, Maharashtra, India, 400069
6	E-mail	investors@rptechindia.com
7	Telephone	02261771771
8	Website	https://www.rptechindia.com/
9	Financial year for which reporting is being done	2023-2024
10	Name of the Stock Exchange(s) where shares are listed	Bombay Stock Exchange and National Stock Exchange
11	Paid-up Capital	₹ 32,94,98,325
12	Name and contact details (telephone, email address) of the person who may be contacted in case of any queries on the BRSR report	Name: Hinal Shah Tel: 02261771811 Email: hinal.shah@rptechindia.com
13	Reporting boundary - Are the disclosures under this report made on a standalone basis (i.e., only for the entity) or on a consolidated basis (i.e., for the entity and all the entities which form a part of its consolidated financial statements, taken together):	The disclosures under this report are made on standalone basis for Rashi Peripheral Limited
14	Name of assurance provider	Not Applicable
15	Type of assurance	Not Applicable

II. Products/services

16. Details of business activities (accounting for 90% of the turnover):

S. No.	Description of Main Activity	Description of Business Activity	% of Turnover of the entity
1	Distribution of Information & Communication technology (ICT) products	Wholesale distribution of machinery, equipment, and supplies. [Wholesale of computers, computer peripheral equipment, software, electronic and telecommunications equipment and parts]	99.96%

17. Products/Services sold by the entity (accounting for 90% of the entity's Turnover):

S. No.	Product/Service	NIC Code	% of total Turnover contributed
1	Computer Peripherals/ Media/ Systems/ Softwares / Mobiles	8471	92.62%

III. Operations

18. Number of locations where plants and/or operations/offices of the entity are situated:

Location	Number of plants	Number of offices	Total
National	0	62	62
International	0	1	1

19. Markets served by the entity:

a. Number of locations

Locations	Value (in numbers)
National (No. of States)	27
International (No. of Countries)	1

b. What is the contribution of exports as a percentage of the total turnover of the entity:

Not Applicable. The Company does not engage in any export activities, except a miniscule portion to original manufacturer of under warranty repair shipments or dead-on arrival cases.

c. A brief on types of customers:

The Company is a B2B ICT distribution firm that caters to three customer segments: General Trade (GT), which includes retailers, resellers, and RDs; Modern Trade (MT) partners, such as large format retailers (LFRs) and regional large format retailers (RLFRs) like Croma and Reliance; and E-Commerce platforms, including Flipkart and Amazon. As of March 31, 2024, the Company has a network of over 9,900 channel partners.

IV. Employees

20. Details as at the end of Financial Year (FY 2023-24):

a. Employees and workers (including differently abled):

S. No.	Particulars	Total (A)	Male		Female	
			No. (B)	% (B / A)	No. (C)	% (C / A)
EMPLOYEES						
1.	Permanent (D)	1326	1154	87.03%	172	12.97%
2.	Other than Permanent (E)	6	5	83.33%	1	16.67%
3.	Total employees (D + E)	1332	1159	87.01%	173	12.99%
WORKERS*						
4.	Permanent (F)	-	-	-	-	-
0	Other than Permanent (G)	-	-	-	-	-
6.	Total workers (F + G)	-	-	-	-	-

*This report does not cover the details for workers in Rashi Peripherals Limited

b. Differently abled Employees and workers (FY 2023-24):

S. No	Particulars	Total (A)	Male		Female	
			No. (B)	% (B / A)	No. (C)	% (C / A)
DIFFERENTLY ABLED EMPLOYEES						
1.	Permanent (D)	0	0	0	0	0
2.	Other than Permanent (E)	0	0	0	0	0
3.	Total differently abled employees (D + E)	0	0	0	0	0

S. No	Particulars	Total (A)	Male		Female	
			No. (B)	% (B / A)	No. (C)	% (C / A)
DIFFERENTLY ABLED WORKERS*						
4.	Permanent (F)	-	-	-	-	-
5.	Other than permanent (G)	-	-	-	-	-
6.	Total differently abled workers (F + G)	-	-	-	-	-

*This report does not cover the details for workers in Rashi Peripherals Limited

21. Participation/Inclusion/Representation of women

	Total (A)	No. and percentage of Females	
		No. (B)	% (B / A)
Board of Directors	8	1	12.50%
Key Management Personnel	4	1	25.00%

22. Turnover rate for permanent employees and workers (Disclose trends for the past 3 years):

	FY 2023-24 (Turnover rate in current FY) (%)			FY 2022-23 (Turnover rate in previous FY) (%)			FY 2021-22 (Turnover rate in the year prior to the previous FY) (%)		
	Male	Female	Total	Male	Female	Total	Male	Female	Total
	Permanent Employees	15.88%	19.94%	16.41%	18.51%	31.41%	20.27%	15.71%	18.06%
Permanent Workers*	-	-	-	-	-	-	--	-	-

*This report does not cover the details for workers in Rashi Peripherals Limited

V. Holding, Subsidiary and Associate Companies (including joint ventures)

23. (a) Names of holding / subsidiary / associate companies / joint ventures

S. No.	Name of the holding / subsidiary / associate companies / joint ventures (A)	Indicate whether holding/ Subsidiary/ Associate/ Joint Venture	% of shares held by listed entity	Does the entity indicated at column A, participate in the Business Responsibility initiatives of the listed entity? (Yes/No)
1	ZNET Technologies Private Limited	Subsidiary	51.00%	No
2	Rashi Peripherals Pte Ltd. Singapore	Subsidiary	75.74%	No

VI. CSR Details

24. i. Whether CSR is applicable as per section 135 of Companies Act, 2013: (Yes/No): Yes
- ii. Turnover (in ₹) (FY 2023-24): ₹ 1,07,30,99,54,993
- iii. Net worth (in ₹) (FY 2023-24): ₹ 15,31,24,41,382

VII. Transparency and Disclosures Compliances

25. Complaints/Grievances on any of the principles (Principles 1 to 9) under the National Guidelines on Responsible Business Conduct:

Stakeholder group from whom complaint is received	Grievance Redressal Mechanism in Place (Yes/No) (If Yes, then provide web-link for grievance redress policy)	FY 2023-24 Current Financial Year			FY 2022-23 Previous Financial Year		
		Number of complaints filed during the year	Number of complaints pending resolution at close of the year	Remarks	Number of complaints filed during the year	Number of complaints pending resolution at close of the year	Remarks
Communities	Yes https://www.rptechindia.com/contactus	0	0	No complaint received	0	0	No complaint received
Investors (other than shareholders)	Yes contactus@rptechindia.com	0	0	No complaint received	0	0	No complaint received
Shareholders	Yes investors@rptechindia.com	0	0	No complaint received	0	0	No complaint received
Employees and workers	Yes https://www.rptechindia.com/contactus	0	0	No complaint received	0	0	No complaint received
Customers	Yes https://www.rptechindia.com/contactus	97	0	-	54	0	-
Value Chain Partners	Yes feedback@rptechindia.com	0	0	No complaint received	0	0	No complaint received
Other (please specify) Women Cell	Yes womanhelp@rptechindia.com	0	0	No complaint received	0	0	No complaint received

26. Overview of the entity's material responsible business conduct issues:

Please indicate material responsible business conduct and sustainability issues pertaining to environmental and social matters that present a risk or an opportunity to your business, rationale for identifying the same, approach to adapt or mitigate the risk along-with its financial implications, as per the following format.

S. No.	Material identified	Indicate whether risk or opportunity (R/O)	Rationale for identifying the risk / opportunity	In case of risk, Approach to adapt or mitigate	Financial implications of the risk or opportunity (Indicate Positive or negative implications)
1	Corporate Governance & Business Ethics	Risk	In corporate governance, significant concerns for the Company encompass ethical business policies, regulatory obligations, and transparency in disclosures. The ever-changing regulatory environment, market dynamics, and product evolution introduce risks of potential gaps in understanding and timely adaptation to these changes.	The company implements a corporate governance framework that includes clearly defined policies and a comprehensive code of conduct applicable to all employees. Furthermore, it conducts regular training sessions and monitors ongoing performance to ensure compliance with these policies.	Negative- If challenges arise in managing the company's governance practices and compliance with regulatory requirements, it could potentially lead to negative impacts on the company, affecting: the ability to attract investment from responsible or ESG-conscious investors, including global investors.

S. No.	Material identified	Indicate whether risk or opportunity (R/O)	Rationale for identifying the risk / opportunity	In case of risk, Approach to adapt or mitigate	Financial implications of the risk or opportunity (Indicate Positive or negative implications)
			Furthermore, the increasing focus on governance, compliance, and Environmental, Social, and Governance (ESG) disclosures underscores the importance of addressing emerging ESG-related risks proactively.		
2	Cyber Security & Data Privacy	Risk	The Company concerns cybersecurity risks which primarily involve the rising prevalence of cybersecurity threats such as ransomware, phishing attacks, and the potential loss or compromise of proprietary data or critical information. The Company acknowledges these risks as potentially impactful to its operations, reputation, and financial performance.	The company has prioritized data privacy and cybersecurity, implementing measures to identify, address, and mitigate associated risks. into their IT Policy. The company has also taken proactive steps to minimize these risks and their potential consequences which includes regular testing of IT systems, deployment of robust firewalls, and ongoing comprehensive reviews of IT systems, processes, and assets.	Negative- The company may incur higher costs to effectively oversee and ensure timely updates to its IT infrastructure, systems, and processes, which could involve expenses related to system upgrades.
3	Digitalization	Opportunity	Embracing digitalization enhances efficiency, improve client experiences, facilitate access to global markets, and stimulate innovation. It is essential for staying competitive and achieving sustained success in an increasingly interconnected and digital world. The company has consistently invested in updating its systems to align with technological advancements and has built a robust digital infrastructure. This includes pioneering the use of SAP for inventory transfers and utilizing analytical models to guide data-driven business strategies.		Positive- It enhances operational efficiency and customer satisfaction, unlocks new growth opportunities and strengthens the competitive position in the digital age.

S. No.	Material identified	Indicate whether risk or opportunity (R/O)	Rationale for identifying the risk / opportunity	In case of risk, Approach to adapt or mitigate	Financial implications of the risk or opportunity (Indicate Positive or negative implications)
4	Brand & Reputation Management	Opportunity	<p>Effective brand reputation management represents substantial opportunities for the Company by fostering trust, credibility, and loyalty among clients, enhancing both client acquisition and retention efforts.</p> <p>It enables the Company to distinguish itself from competitors, attracting top talent and strengthening relationships with other key stakeholders. Additionally, a strong brand reputation serves as a valuable intangible asset, contributing significantly to long-term business success and value generation.</p>		<p>Positive- By allocating resources to prioritize the management of its business relationships with stakeholders, the Company can strengthen its reputation as a customer-centric and responsible brand. This initiative can significantly contribute to the company's continuous growth and value generation efforts.</p>
5	Risk Management	Opportunity	<p>The company considers effective risk management as an integral element for achieving its goals and objectives. Throughout its operations, the company faces diverse risks such as strategic, investment and operational risks. There is an ongoing opportunity for the company to enhance its risk management framework and associated practices and policies, ensuring alignment with regulatory ESG requirements.</p>		<p>Positive: Through implementation of the robust risk management framework, the company can demonstrate its commitment to ethical conduct and strong governance throughout its business operations and aims to enhance its financial stability and prioritize sustainability goals.</p>
6	Diversity, Equity & Inclusion	Opportunity	<p>The Company prioritizes Diversity, Equity, and Inclusion as key material topic for enhancing organizational sustainability.</p> <p>By fostering innovation, attracting top talent, achieving 25% female representation in KMPs and 12.5% female representatives on the board of directors, maintaining a low attrition rate, and cultivating a culture that fosters a strong sense of belonging and loyalty among employees.</p>		<p>Positive- A varied and thriving workforce can enhance the Company's reputation as an employer of choice, its succession planning and business expansion with professional and personal development of its employees.</p>

S. No.	Material identified	Indicate whether risk or opportunity (R/O)	Rationale for identifying the risk / opportunity	In case of risk, Approach to adapt or mitigate	Financial implications of the risk or opportunity (Indicate Positive or negative implications)
7	Human Resource Development	Opportunity	<p>The Company provides product and HR trainings to employees to boost its productivity and efficiency within the organization.</p> <p>The Company also prioritizes creating a work environment that promotes work-life balance and enhances overall employee well-being.</p>		<p>Positive-</p> <p>The Company's proactive engagement enhances employee satisfaction and loyalty, resulting in reduced turnover rates and associated expenses while enhancing overall productivity.</p>
8	Supply Chain Management	Risk	<p>The Company heavily relies on its channel partners. Any disruption in the supply chain, such as delays in delivery, quality issues, or supplier bankruptcies, can directly impact its ability to fulfill orders and meet customer demands.</p>	<p>Effectively managing disruptions can transform challenges into opportunities, fostering stronger, enduring partnerships that withstand disruptions and contribute to sustained growth by creating robust supply chain framework involving diversifying suppliers, ongoing stakeholder engagement, and thorough supply chain assessment.</p>	<p>Negative-</p> <p>Supply chain disruptions can lead to operational resilience, ensuring product availability, safeguarding customer relationships, and mitigating financial and reputational consequences.</p>
9	Stakeholder Engagement	Opportunity	<p>Transparent and regular communication with key stakeholders (employees, channel partners, investors, shareholders and local communities) provides with deeper understanding of expectations and experiences, which can be valuable to address customer needs and acknowledge employee concerns, responding to shareholder issues, and assessing the impact of community-focused CSR initiatives</p>		<p>Positive-</p> <p>Active engagement with key stakeholders would help contribute to continuing the Company's legacy to build trust and credibility by valuing their opinions and interests.</p>
10	Energy & Emission Management	Opportunity	<p>The company has implemented effective energy and emission management strategies within its business operations by installing solar plants in their largest warehouse. This initiative positions the company as forward-thinking and socially responsible, ready to capitalize on opportunities in a sustainable economy.</p>		<p>Positive-</p> <p>Proactively addressing energy and emission management helps mitigate risks related to fluctuating energy prices, regulatory shifts, and potential future carbon taxes and penalties.</p>

S. No.	Material identified	Indicate whether risk or opportunity (R/O)	Rationale for identifying the risk / opportunity	In case of risk, Approach to adapt or mitigate	Financial implications of the risk or opportunity (Indicate Positive or negative implications)
11	Waste Management	Opportunity	Efficient waste management can help to lower the operational costs & enhance reputation. Currently the company employs initiatives like buyback programs and coupon exchanges to ensure robust e-waste management		Positive: Effective waste management mitigates environmental impacts, revenue growth, cost savings, and enhanced corporate reputation

SECTION B: MANAGEMENT AND PROCESS DISCLOSURES

The National Guidelines for Responsible Business Conduct (NGRBCs) as prescribed by the Ministry of Corporate Affairs advocates the following nine principles referred to as P1 to P9.

P1 - Business should conduct and govern themselves with Ethics, Transparency and Accountability.

P2 - Businesses should provide goods and services that are safe and contribute to sustainability throughout their life cycle.

P3 - Businesses should promote the wellbeing of all employees.

P4 - Businesses should respect the interests of, and be responsive towards all stakeholders, especially those who are disadvantaged, vulnerable and marginalized.

P5 - Businesses should respect and promote human rights.

P6 - Business should respect, protect, and make efforts to restore the environment.

P7 - Businesses, when engaged in influencing public and regulatory policy, should do so in a responsible manner.

P8 - Businesses should support inclusive growth and equitable development.

P9 - Businesses should engage with and provide value to their customers and consumers in a responsible manner.

Disclosure Questions	P1	P2	P3	P4	P5	P6	P7	P8	P9
Policy and management processes									
1. a. Whether your entity's policy/policies cover each principle and its core elements of the NGRBCs. (Yes/No)	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes
b. Has the policy been approved by the Board? (Yes/No)	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes
c. Web Link of the Policies, if available	<p>A comprehensive list of policies is available on the website in the below link: https://www.rptechindia.com/investor</p> <p>Weblinks for policies relating to the principles and core elements are as follows:</p> <ol style="list-style-type: none"> Whistle Blower Policy - https://www.rptechindia.com/media/fileupload/Vigil_Policy_and_Whistle_Blower_Mechanism.pdf Code of Conduct for BoD and SMPs- https://www.rptechindia.com/media/fileupload/Code_of_Conduct_for_Board_of_Directors_and_Senior_Management_Personnel.pdf Remuneration Policy- https://www.rptechindia.com/media/fileupload/Remuneration_Policy_of_Directors_KMPs_and_other_Employees.pdf 								

8. Details of the highest authority responsible for implementation and oversight of the Business Responsibility policy (ies). The Board of Directors is responsible for implementation and oversight of the Business Responsibility policies.

The Managing Director, Kapal Suresh Pansari, is the highest authority responsible for implementation of the Business Responsibility policies.

9. Does the entity have a specified Committee of the Board/ Director responsible for decision making on sustainability related issues? (Yes / No). If yes, provide details. Yes. The Risk Management Committee leads the sustainability agenda at Rashi Peripherals Limited. Collaborating closely with business and functional leaders, the Risk Management Committee integrates ESG principles into both business operations and the overall mission and vision of the company.

10. Details of Review of NGRBCs by the Company:

Subject for Review	Indicate whether review was undertaken by Director / Committee of the Board/ Any other Committee	Frequency (Annually/ Half yearly/ Quarterly/ Any other – please specify)
Performance against above policies and follow up action	The policies have been reviewed and approved by the Board of the Company.	Policies are reviewed on annual basis, given factors such as regulatory requirements, or recommendations from relevant industry associations.
Compliance with statutory requirements of relevance to the principles, and rectification of any non-compliances	The company has established policies and procedures to ensure compliance with applicable laws.	

11. Has the entity carried out independent assessment/ evaluation of the working of its policies by an external agency? (Yes/No). If yes, provide name of the agency. No, the Company has not carried out any independent assessment on the policies.

12. If answer to question (1) above is “No” i.e., not all Principles are covered by a policy, reasons to be stated:*

Questions	P1	P2	P3	P4	P5	P6	P7	P8	P9
The entity does not consider the principles material to its business (Yes/No)	-	-	-	-	-	-	-	-	-
The entity is not at a stage where it is in a position to formulate and implement the policies on specified principles (Yes/No)	-	-	-	-	-	-	-	-	-
The entity does not have the financial or/human and technical resources available for the task (Yes/No)	-	-	-	-	-	-	-	-	-
It is planned to be done in the next financial year (Yes/No)	-	-	-	-	-	-	-	-	-
Any other reason (please specify)	-	-	-	-	-	-	-	-	-

**Since, Rashi Peripherals Limited has addressed the policies for each Principle from 1 to 9, therefore, the above actions is not applicable.*

SECTION C: PRINCIPLE WISE PERFORMANCE DISCLOSURE

This section is aimed at helping entities demonstrate their performance in integrating the Principles and Core Elements with key processes and decisions. The information sought is categorized as "Essential" and "Leadership". While the essential indicators are expected to be disclosed by every entity that is mandated to file this report, the leadership indicators may be voluntarily disclosed by entities which aspire to progress to a higher level in their quest to be socially, environmentally and ethically responsible.

PRINCIPLE 1: Businesses should conduct and govern themselves with integrity, and in a manner that is Ethical, Transparent and Accountable.

Essential Indicators

1. Percentage coverage by training and awareness programmes on any of the principles during the financial year:

Segment	Total number of training and awareness programmes held	Topics / principles covered under the training and its impact	%age of persons in respective category covered by the awareness programmes
Board of Directors	9	P1, P6 Conducting business ethically and transparently GST and other taxation updates Law and compliance updates	89.00%
Key Managerial Personnel	9	P2, P3 GST and other taxation updates Law and compliance updates	100.00%
Employees other than BOD and KMPs	58	P2, P3 GST and other taxation updates Law and compliance updates	63.00%
Workers*		Not Applicable	

*This report does not cover the details for workers in Rashi Peripherals Limited

2. Details of fines / penalties /punishment/ award/ compounding fees/ settlement amount paid in proceedings (by the entity or by directors / KMPs) with regulators/ law enforcement agencies/ judicial institutions, in the financial year, in the following format:

(Note: the entity shall make disclosures on the basis of materiality as specified in Regulation 30 of SEBI (Listing Obligations and Disclosure Obligations) Regulations, 2015 and as disclosed on the entity's website):

Monetary					
	NGRBC Principle	Name of the regulatory/ enforcement agencies/ judicial institutions	Amount (In INR)	Brief of the Case	Has an appeal been preferred? (Yes/No)
Penalty/ Fine	Principle 1	Income tax department	₹ 95,54,344	Non-compliance with tax laws and regulations	Yes
Settlement	-	-	-	-	-
Compounding fee	-	-	-	-	-
Non-Monetary					
	NGRBC Principle	Name of the regulatory/ enforcement agencies/ judicial institutions		Brief of the Case	Has an appeal been preferred? (Yes/No)
Imprisonment	-	-		-	-
Punishment	-	-		-	-

3. Of the instances disclosed in Question 2 above, details of the Appeal/ Revision preferred in cases where monetary or non-monetary action has been appealed.

Case Details	Name of the regulatory/ enforcement agencies/ judicial institutions
Rashi Peripherals Limited has filed an appeal against the penalty imposed in response to the demand as per the provisions of Section 143(3) of the Income Tax Act.	Income Tax department

4. Does the entity have an anti-corruption or anti-bribery policy? If yes, provide details in brief and if available, provide a web-link to the policy.

Yes. The Company has implemented an anti-bribery policy that applies to all levels and positions, including senior managers, officers, directors, and employees (permanent, fixed-term, or temporary). It also covers consultants, contractors, trainees, seconded staff, homeworkers, casual workers, agency staff, volunteers, interns, agents, sponsors, and anyone else associated with us or any of our subsidiaries and their employees, regardless of their location.

Link: <https://www.rptechindia.com/investor>

5. Number of Directors/KMPs/employees/workers against whom disciplinary action was taken by any law enforcement agency for the charges of bribery/ corruption:

	FY 2023-24 (Current Financial Year)	FY 2022-23 (Previous Financial Year)
Directors	0	0
KMPs	0	0
Employees	0	0
Workers*	-	-

*This report does not cover the details for workers in Rashi Peripherals Limited

6. Details of complaints with regard to conflict of interest:

	FY 2023-24 (Current Financial Year)		FY 2022-23 (Previous Financial Year)	
	Number	Remarks	Number	Remarks
Number of complaints received in relation to issues of Conflict of Interest of the Directors	0	0	0	0
Number of complaints received in relation to issues of Conflict of Interest of the KMPs	0	0	0	0

7. Provide details of any corrective action taken or underway on issues related to fines / penalties / action taken by regulators/ law enforcement agencies/ judicial institutions, on cases of corruption and conflicts of interest.

The company responds to emails regarding fines and penalties issued by law enforcement agencies such as the Income Tax department, Excise and Taxation officers, Deputy Commissioners of State Tax, Commissioners of State Tax, and the Office of the Commissioner of Customs (Import) and awaits their replies. This communication process involves back-and-forth exchanges until resolution is reached.

8. Number of days of accounts payables ((Accounts payable *365) / Cost of goods/services procured) in the following format:

	FY 2023-24 (Current Financial Year)	FY 2022-23 (Previous Financial Year)
Number of days of accounts payables	42	41

9. Openness of business

Provide details of concentration of purchases and sales with trading houses, dealers, and related parties along-with loans and advances & investments, with related parties, in the following format:

Parameter	Metrics	FY 2023-24 (Current Financial Year)	FY 2022-23 (Previous Financial Year)
Concentration of Purchases	a. Purchases from trading houses as % of total purchases	-	-
	b. Number of trading houses where purchases are made from	-	-
	c. Purchases from top 10 trading houses as % of total purchases from trading houses	-	-
Concentration of Sales	a. Sales to dealers / distributors as % of total sales	100%	100%
	b. Number of dealers / distributors to whom sales are made	9836	8642
	c. Sales to top 10 dealers / distributors as % of total sales to dealers / distributors	27.75%	26.100%
Share of RPTs in	a. Purchases (Purchases with related parties / Total Purchases)	0.08%	0.01%
	b. Sales (Sales related parties / Total Sales)	0.59%	0.59%
	c. Loans & advances (Loans & advances given to related parties / Total loans & advances)	0%	0%
	d. Investments (Investments in related parties / Total Investments made)	0%	4.62%

Leadership Indicators

1. Awareness programmes conducted for value chain partners on any of the principles during the financial year:

Total number of awareness programmes held	Topics / principles covered under the training	% Age of value chain partners covered (by value of business done with such partners) under the awareness programmes*
64	Brand Awareness and Product Knowledge	Number is not co-related with business conversion

2. Does the entity have processes in place to avoid/ manage conflict of interests involving members of the Board? (Yes/No) If Yes, provide details of the same.

Yes, the entity has established processes to avoid/manage conflicts of interest involving members of the Board. The Code of Conduct for Board of Directors and Senior Management Personnel clearly stipulates that individuals must not engage in any business, relationship, or activity that could be detrimental to the company's interests or harm the company's reputation.

The company has implemented a stringent policy requiring all board members and senior management to disclose any potential conflicts of interest regarding matters before the Board. In the event that a conflict is identified, the individual in question is obliged to recuse themselves from any decision-making processes pertinent to the issue at hand. The adherence to the Company's Code of Conduct is closely monitored and enforced by a designated compliance officer or committee, who are tasked with addressing any breaches of the policy. Furthermore, an annual review is conducted wherein board members and senior management reaffirm their commitment to the company's ethical standards by acknowledging the Code of Conduct.

PRINCIPLE 2: Businesses should provide goods and services in a manner that is sustainable and safe.**Essential Indicators**

1. Percentage of R&D and capital expenditure (capex) investments in specific technologies to improve the environmental and social impacts of product and processes to total R&D and capex investments made by the entity, respectively.

	FY 2023-24 (Current Financial Year)	FY 2022-23 (Previous Financial Year)	Details of improvements in Environmental and social impacts
R&D	-	-	Given the focus of our business operations, our expenditures are allocated to advancements in information and communication technology, as well as associated processes and systems. These investments which ultimately help reduce the overall environmental footprint and bring in operational eco-efficiency. Additionally, by prioritizing these areas, we contribute to job creation and provide valuable employment opportunities within the community, thereby positively influencing both societal and environmental aspects of our processes.
Capex	-	-	

2. a. **Does the entity have procedures in place for sustainable sourcing? (Yes/No)**
Yes, the Company has established procedures for sustainable sourcing.
- b. **If yes, what percentage of inputs were sourced sustainably?**
100% of inputs are sourced sustainably. The Company has established processes to ensure that imported products comply with all regulatory requirements.
3. **Describe the processes in place to safely reclaim your products for reusing, recycling and disposing at the end of life, for (a) Plastics (including packaging) (b) E-waste (c) Hazardous waste and (d) other waste.**
Not Applicable
4. **Whether Extended Producer Responsibility (EPR) is applicable to the entity's activities (Yes / No). If yes, whether the waste collection plan is in line with the Extended Producer Responsibility (EPR) plan submitted to Pollution Control Boards? If not, provide steps taken to address the same.**
Yes, we have an Extended Producer Responsibility (EPR) program in place and have obtained certificates from Central Pollution Control Board (CPCB).

Leadership Indicators

1. **Has the entity conducted Life Cycle Perspective / Assessments (LCA) for any of its products (for manufacturing industry) or for its services (for service industry)? If yes, provide details in the following format?**

NIC Code	Name of Product /Service	% of total Turnover contributed	Boundary for which the Life Cycle Perspective / Assessment was conducted	Whether conducted by independent external agency (Yes/No)	Results communicated in public domain (Yes/ No) If yes, provide the web-link.
Rashi Peripherals has not conducted Life Cycle Assessment (LCA) for its services in the FY 2023-24					

2. **If there are any significant social or environmental concerns and/or risks arising from production or disposal of your products / services, as identified in the Life Cycle Perspective / Assessments (LCA) or through any other means, briefly describe the same along-with action taken to mitigate the same.**

Name of Product / Service	Description of the risk / concern	Action Taken
Not Applicable		

3. **Percentage of recycled or reused input material to total material (by value) used in production (for manufacturing industry) or providing services (for service industry).**

Indicate input material	Recycled or re-used input material to total material	
	FY 2023-24 (Current Financial Year)	FY 2022-23 (Previous Financial Year)
Not Applicable		

4. Of the products and packaging reclaimed at end of life of products, amount (in metric tonnes) reused, recycled, and safely disposed, as per the following format:

	FY 2023-24 Current Financial Year			FY 2022-23 Previous Financial Year		
	Re-Used	Recycled	Safely Disposed	Re-Used	Recycled	Safely Disposed
	Plastics (including packaging)	-	-	48.00	-	-
E-waste	-	-	47.13	-	-	21.49
Hazardous waste	-	-	-	-	-	-
Other waste	-	-	10.70	-	-	2.42

5. Reclaimed products and their packaging materials (as percentage of products sold) for each product category.

Indicate product category	Reclaimed products and their packaging materials as % of total products sold in respective category
	Not Applicable

PRINCIPLE 3: Businesses should respect and promote the well-being of all employees, including those in their value chains.

Essential Indicators

1. a. Details of measures for the well-being of employees:

Category	Total (A)	% of employees covered by									
		Health insurance		Accident insurance		Maternity benefits		Paternity Benefits		Day Care facilities	
		Number (B)	% (B / A)	Number (C)	% (C / A)	Number (D)	% (D / A)	Number (E)	% (E / A)	Number (F)	% (F / A)
Permanent employees											
Male	1154	1154	100%	1154	100%	0	0%	0	0%	0	0%
Female	172	172	100%	172	100%	172	100%	0	0%	0	0%
Total	1326	1326	100%	1326	100%	172	12.97%	0	0%	0	0%
Other than Permanent employees											
Male	5	0	0%	0	0%	0	0%	0	0%	0	0%
Female	1	0	0%	0	0%	0	0%	0	0%	0	0%
Total	6	0	0%	0	0%	0	0%	0	0%	0	0%

- b. Details of measures for the well-being of workers:

Category	Total (A)	% of workers covered by									
		Health insurance		Accident insurance		Maternity benefits		Paternity Benefits		Day Care facilities	
		Number (B)	% (B / A)	Number (C)	% (C / A)	Number (D)	% (D / A)	Number (E)	% (E / A)	Number (F)	% (F / A)
Permanent workers*											
Male	-	-	-	-	-	-	-	-	-	-	-
Female	-	-	-	-	-	-	-	-	-	-	-
Total	-	-	-	-	-	-	-	-	-	-	-
Other than Permanent workers*											
Male	-	-	-	-	-	-	-	-	-	-	-
Female	-	-	-	-	-	-	-	-	-	-	-
Total	-	-	-	-	-	-	-	-	-	-	-

*This report does not cover the details for workers in Rashi Peripherals Limited

c. Spending on measures towards well-being of employees and workers (including permanent and other than permanent) in the following format –

	FY 2023-24 (Current Financial Year)	FY 2022-23 (Previous Financial Year)
Cost incurred on well-being measures as a % of total revenue of the company	0.03%	0.03%

2. Details of retirement benefits, for Current FY and Previous Financial Year.

Benefits	FY 2023-24 Current Financial Year			FY 2022-23 Current Financial Year		
	No. of employees covered as a % of total employees	No. of workers covered as a % of total workers	Deducted and deposited with the authority (Y/N/N.A.)	No. of employees covered as a % of total employees	No. of workers covered as a % of total workers	Deducted and deposited with the authority (Y/N/N.A.)
PF	89.50%	0%	Y	88.18%	0%	Y
Gratuity	100%	0%	Y	88.18%	0%	Y
ESI	23.98%	0%	Y	29.01%	0%	Y
Others- please specify	-	-	-	-	-	-

3. Accessibility of workplaces

Are the premises / offices of the entity accessible to differently abled employees and workers, as per the requirements of the Rights of Persons with Disabilities Act, 2016? If not, whether any steps are being taken by the entity in this regard.

Currently, the workforce does not include individuals with physical disabilities, which has not necessitated the implementation of specific infrastructural accommodations. Nevertheless, the Company is dedicated to fostering an inclusive and supportive environment. The Company will proactively take all necessary measures to ensure the comfort and accessibility of the employees with any physical abilities. We have accessibility for disabled.

4. Does the entity have an equal opportunity policy as per the Rights of Persons with Disabilities Act, 2016? If so, provide a web-link to the policy.

The company is committed to non-discrimination, ensuring that individuals with disabilities are given equal opportunities based on their skills and qualifications. However, there are currently no employees with disabilities.

5. Return to work and Retention rates of permanent employees and workers that took parental leave.

Gender	Permanent employees		Permanent workers *	
	Return to work rate	Retention rate	Return to work rate	Retention rate
Male	Not Applicable^	Not Applicable	-	-
Female	100%	100%	-	-
Total	100%	100%	-	-

*This report does not cover the details for workers in Rashi Peripherals Limited

^Paternal leaves are not provided.

6. Is there a mechanism available to receive and redress grievances for the following categories of employees and worker? If yes, give details of the mechanism in brief.

	Yes/No (If Yes, then give details of the mechanism in brief)
Permanent Workers	The company manages these cases closely through a monitored grievance redressal email, which is reviewed by the designated person at regular intervals.
Other than Permanent Workers	
Permanent Employees	
Other than Permanent Employees	

7. Membership of employees and worker in association(s) or Unions recognised by the listed entity:

Category	FY 2023-24			FY 2022-23		
	Total employees / workers in respective category (A)	No. of employees / workers in respective category, who are part of association(s) or Union (B)	% (B / A)	Total employees / workers in respective category (C)	No. of employees / workers in respective category, who are part of association(s) or Union (D)	% (D / C)
Total Permanent Employees						
Male	0	0	0	0	0	0
Female	0	0	0	0	0	0
Total Permanent Workers*						
Male	-	-	-	-	-	-
Female	-	-	-	-	-	-

*This report does not cover the details for workers in Rashi Peripherals Limited

8. Details of training given to employees and workers:

Category	FY 2023-24 Current Financial Year					FY 2022-23 Previous Financial Year				
	Total (A)	On Health and safety measures		On Skill upgradation		Total (D)	On Health and safety measures		On Skill upgradation	
		No. (B)	% (B / A)	No. (C)	% (C / A)		No. (E)	% (E / D)	No. (F)	% (F / D)
Employees										
Male	1154	1154	100%	1154	100%	1025	1025	100%	1025	100%
Female	172	172	100%	172	100%	159	159	100%	159	100%
Total	1326	1326	100%	1326	100%	1184	1184	100%	1184	100%
Workers										
Male	-	-	-	-	-	-	-	-	-	-
Female	-	-	-	-	-	-	-	-	-	-
Total	-	-	-	-	-	-	-	-	-	-

9. Details of performance and career development reviews of employees and worker:

Category	FY 2023-24 Current Financial Year			FY 2022-23 Previous Financial Year		
	Total (A)	No. (B)	% (B / A)	Total (C)	No. (D)	% (D / C)
Employees						
Male	1154	1154	100%	1025	1025	100%
Female	172	172	100%	159	159	100%
Total	1326	1326	100%	1184	1184	100%
Workers*						
Male	-	-	-	-	-	-
Female	-	-	-	-	-	-
Total	-	-	-	-	-	-

*This report does not cover the details for workers in Rashi Peripherals Limited

10. Health and safety management system:

- a) **Whether an occupational health and safety management system has been implemented by the entity? (Yes/ No). If yes, the coverage of such system?**

Yes, the Company has implemented an Occupational Health & Safety management system that is applicable across all levels of the organization, from senior management down to junior workforce.

- b) **What are the processes used to identify work-related hazards and assess risks on a routine and non-routine basis by the entity?**

The company has comprehensive set of processes to identify work-related hazards and evaluate risks consistently and as required. These processes encompass an Internal Control System, established Policies and Procedures, the governance of a Risk Management Committee, the Segregation of duties, the Maker-Checker principle, and various additional measures that are implemented as necessary and periodic checks are conducted at regular intervals.

- c) **Whether you have processes for workers to report the work-related hazards and to remove themselves from such risks. (Y/N)**

The company does not engage in operations that are prone to hazards, therefore, this is not applicable.

- d) **Do the employees/ worker of the entity have access to non-occupational medical and healthcare services? (Yes/ No)**

Yes, the employees have access to healthcare services with coverage of five lakhs for themselves, their spouses, and two children.

11. Details of safety related incidents, in the following format:

Safety Incident/Number	Category	FY 2023-24	FY 2022-23
		Current Financial Year	Previous Financial Year
Lost Time Injury Frequency Rate (LTIFR) (per one million-person hours worked)	Employees	0	0
	Workers*	-	-
Total recordable work-related injuries	Employees	0	0
	Workers*	-	-
Number of fatalities	Employees	0	0
	Workers*	-	-
High consequence work-related injury or ill-health (excluding fatalities)	Employees	0	0
	Workers*	-	-

* This report does not cover the details for workers in Rashi Peripherals Limited as it not applicable.

12. Describe the measures taken by the entity to ensure a safe and healthy workplace.

The Company offers a positive working environment with adequate ventilation, seating, and comfortable workspaces. They also provide employees with user-friendly equipment, demonstrating a commitment to ensuring a safe and healthy workplace.

13. Number of Complaints on the following made by employees and workers:

	FY 2023-24 (Current Financial Year)			FY 2022-23 (Previous Financial Year)		
	Filed during the year	Pending resolution at the end of year	Remarks	Filed during the year	Pending resolution at the end of year	Remarks
Working Conditions		0			0	
Health & Safety		0			0	

14. Assessments for the year:

	% of your plants and offices that were assessed (by entity or statutory authorities or third parties)
Health and safety practices	100%
Working Conditions	100%

15. Provide details of any corrective action taken or underway to address safety-related incidents (if any) and on significant risks / concerns arising from assessments of health & safety practices and working conditions.

All office sites undergo internal audits to address safety incidents. If any issues are identified, the responsible individual addresses them promptly to mitigate concerns and achieve resolution.

Leadership Indicators**1. Does the entity extend any life insurance or any compensatory package in the event of death of (A) Employees (Y/N) (B) Workers (Y/N).**

The Company do not provide any life insurance in the event of death to its employees.

2. Provide the measures undertaken by the entity to ensure that statutory dues have been deducted and deposited by the value chain partners.

All statutory dues have been duly declared and accounted for, by the value chain partners.

3. Provide the number of employees / workers having suffered high consequence work related injury / ill-health / fatalities (as reported in Q11 of Essential Indicators above), who have been rehabilitated and placed in suitable employment or whose family members have been placed in suitable employment:

	Total no. of affected employees/ workers		No. of employees/workers that are rehabilitated and placed in suitable employment or whose family members have been placed in suitable employment	
	FY 2023-24	FY 2022-23	FY 2023-24	FY 2022-23
	(Current Financial Year)	(Previous Financial Year)	(Current Financial Year)	(Previous Financial Year)
Employees	0	0	0	0
Workers*	-	-	-	-

*This report does not cover the details for workers in Rashi Peripherals Limited

4. Does the entity provide transition assistance programs to facilitate continued employability and the management of career endings resulting from retirement or termination of employment? (Yes/ No)

Yes, the Company provides transition assistance programs to facilitate continued employability and the management of career endings resulting from retirement or termination of employment. When terminating an employee, the company provides up to three months for the individual to find a new job. Additionally, there is mandatory retirement age of 60 years, but on Company's discretion employees may continue working beyond years as long as they wish. The company also offers financial assistance to retirees facing significant health issues, although this support is provided on a case-by-case basis.

5. Details on assessment of value chain partners:

	% of value chain partners (by value of business done with such partners) that were assessed
Health and safety practices	0%
Working Conditions	0%

6. Provide details of any corrective actions taken or underway to address significant risks / concerns arising from assessments of health and safety practices and working conditions of value chain partners.

No assessment is done for value chain partners on health and safety practices.

PRINCIPLE 4: Businesses should respect the interests of and be responsive to all its stakeholders**Essential Indicators****1. Describe the processes for identifying key stakeholder groups of the entity.**

At Rashi Peripherals Limited, stakeholders are individuals or groups contributing to or creating value for the organization in alignment with its core vision and mission. These key stakeholder groups include employees at all management levels, shareholders, investors, vendors and channel partners (customers).

The process for identifying key stakeholders within the company varies for each stakeholder group. This process considers factors such as shortlisting by board of directors, statutory compliance regulations, interviews and the type of programming involved in the Company's initiatives.

2. List stakeholder groups identified as key for your entity and the frequency of engagement with each stakeholder group.

Stakeholder Group	Whether identified as Vulnerable & Marginalized Group (Yes/No)	Channels of communication (Email, SMS, Newspaper, Pamphlets, Advertisement, Community Meetings, Notice Board, Website), Other	Frequency of engagement (Annually/ Half yearly/ Quarterly/ others please specify)	Purpose and scope of engagement including key topics and concerns raised during such engagement
Employees	No	Physical and Virtual Meeting	Monthly townhall Quarterly off-site	<ul style="list-style-type: none"> Day to day working challenges and their solutions. Overall developmental needs
Shareholders	No	Virtual/Physical Meeting	Quarterly meeting	<ul style="list-style-type: none"> Update on the financials declared by the Company through Earning calls Investor connects through Roadshows Investor updates
Investors	No	Virtual Meeting	Quarterly meeting	<ul style="list-style-type: none"> Update on the financials declared by the Company through Earning calls Investor connects through Roadshows Investor updates
Vendors	No	Virtual Meeting	Quarterly meeting	<ul style="list-style-type: none"> Business reviews Future Business Strategies
Channel Partners (Customers)	No	Physical/Virtual Meeting	Quarterly Meeting	<ul style="list-style-type: none"> Channel Partner engagement Programme (throughout the year)
Bankers	No	Physical Meeting	Quarterly meeting	<ul style="list-style-type: none"> Requirement in Working capital facilities. Updates on the Financial products related to our business
Independent Directors	No	Virtual Meeting	Quarterly Meeting	<ul style="list-style-type: none"> Audit updates Business review and updates Business Strategies

Leadership Indicators

1. Provide the processes for consultation between stakeholders and the Board on economic, environmental, and social topics or if consultation is delegated, how is feedback from such consultations provided to the Board.

The board committee engages directly with stakeholders through periodic consultations and takes proactive measures in response.

2. Whether stakeholder consultation is used to support the identification and management of environmental, and social topics (Yes / No). If so, provide details of instances as to how the inputs received from stakeholders on these topics were incorporated into policies and activities of the entity.

No

3. Provide details of instances of engagement with, and actions taken to, address the concerns of vulnerable/marginalized stakeholder groups.

The Company identifies stakeholder's basis need assessment and engages with them through its CSR initiatives.

PRINCIPLE 5: Businesses should respect and promote human rights.

Essential Indicators

1. Employees and workers who have been provided training on human rights issues and policy (ies) of the entity, in the following format:

Category	Current FY (2023-24)			Previous FY (2022-23)		
	Total (A)	No. of employees / workers covered (B)	% (B / A)	Total (C)	No. of employees / workers covered (D)	% (D / C)
Employees						
Permanent	1326	1326	100%	1184	1184	100%
Other than permanent	6	6	100%	5	5	100%
Total Employees	1332	1332	100%	1189	1189	100%
Workers						
Permanent	-	-	-	-	-	-
Other than permanent	-	-	-	-	-	-
Total Workers	-	-	-	-	-	-

*This report does not cover the details for workers in Rashi Peripherals Limited.

2. Details of minimum wages paid to employees and workers, in the following format:

Category	Current FY (2023-24)					Previous FY (2022-23)				
	Total (A)	Equal to Minimum Wage		More than Minimum Wage		Total (D)	Equal to Minimum Wage		More than Minimum Wage	
		No. (B)	% (B / A)	No. (C)	% (C / A)		No. (E)	% (E / D)	No. (F)	% (F / D)
Employees										
Permanent										
Male	1154	0	0%	1154	100%	1025	0	0%	1025	100%
Female	172	0	0%	172	100%	159	0	0%	159	100%
Other than Permanent										
Male	5	0	0%	5	100%	4	0	0%	4	100%
Female	1	0	0%	1	100%	1	0	0%	1	100%

Category	Current FY (2023-24)					Previous FY (2022-23)				
	Total (A)	Equal to Minimum Wage		More than Minimum Wage		Total (D)	Equal to Minimum Wage		More than Minimum Wage	
		No. (B)	% (B / A)	No. (C)	% (C / A)		No. (E)	% (E / D)	No. (F)	% (F / D)
Workers*										
Permanent										
Male	-	-	-	-	-	-	-	-	-	-
Female	-	-	-	-	-	-	-	-	-	-
Other than Permanent										
Male	-	-	-	-	-	-	-	-	-	-
Female	-	-	-	-	-	-	-	-	-	-

*This report does not cover the details for workers in Rashi Peripherals Limited

3. Details of remuneration/salary/wages

a. Median remuneration/wages:

	Male		Female	
	Number	Median remuneration/ salary / wages of respective category (in INR)	Number	Median remuneration/ salary/ wages of respective category (in INR)
Board of Directors (BOD)	8	3,70,93,575.00	1	-
Key Managerial Personnel	3	2,66,92,008.00	1	46,27,274.00
Employees other than BOD and KMP	1151	2,34,040.00	171	1,35,186.00
Workers	-	-	-	-

*This report does not cover the details for workers in Rashi Peripherals Limited

b. Gross wages paid to females as % of total wages paid by the entity, in the following format:

	FY 2023-24 (Current Financial Year)	FY 2022-23 (Previous Financial Year)
Gross wages paid to females as % of total wages	8.00%	8.02%

4. Do you have a focal point (Individual/ Committee) responsible for addressing human rights impacts or issues caused or contributed to by the business? (Yes/No)

Yes, the Company has a Prevention of Sexual Harassment (POSH) Committee responsible for addressing human rights impacts or issues caused or contributed to by the business.

5. Describe the internal mechanisms in place to redress grievances related to human rights issues.

The Company addresses grievances related to human rights through its POSH Committee. Employees report human rights violations to designated officers who investigate and resolve complaints impartially. Investigations involve appropriate experts to ascertain facts, and corrective actions are taken to align with industry standards and best practices.

6. Number of Complaints on the following made by employees and workers:

	FY 2023-24 Current Financial Year			FY 2022-23 Previous Financial Year		
	Filed during the year	Pending resolution at the end of year	Remarks	Filed during the year	Pending resolution at the end of year	Remarks
Sexual Harassment	0	0	-	0	0	-
Discrimination at workplace	0	0	-	0	0	-
Child Labour	0	0	-	0	0	-
Forced Labour/ Involuntary Labour	0	0	-	0	0	-
Wages	0	0	-	0	0	-
Other human rights related issues	0	0	-	0	0	-

7. Complaints filed under the Sexual Harassment of Women at Workplace (Prevention, Prohibition and Redressal) Act, 2013, in the following format:

	FY 2023-24 (Current Financial Year)	FY 2022-23 (Previous Financial Year)
Total Complaints reported under Sexual Harassment on Women at Workplace (Prevention, Prohibition and Redressal) Act, 2013 (POSH)	0	0
Complaints on POSH as a % of female employees/workers	0%	0%
Complaints on POSH upheld	0	0

8. Mechanisms to prevent adverse consequences to the complainant in discrimination and harassment cases.

The Company has a Prevention of Sexual Harassment (POSH) Committee responsible for addressing human rights impacts or issues. The Company prevents adverse consequences to the complainant in discrimination and harassment cases, organizations, and institutions through protective mechanisms. These mechanisms are designed to safeguard the rights and well-being of the complainant and to ensure that they do not face retaliation or victimization for coming forward with their grievances. As of FY 2023-24, no cases of discrimination or harassment have been filed. The Company ensures the anonymity of complaints and guarantees that anyone who reports an issue will be treated without bias and free from external influence or coercion.

9. Do human rights requirements form part of your business agreements and contracts?

No. Human rights are currently not included in any business agreements or contracts.

10. Assessments for the year:

	% of your plants and offices that were assessed (by entity or statutory authorities or third parties)
Child labour	0
Forced/involuntary labour	0
Sexual harassment	0
Discrimination at workplace	0
Wages	0
Others – please specify	0

11. Provide details of any corrective actions taken or underway to address significant risks / concerns arising from the assessments at Question 9 above.

Not Applicable

Leadership Indicators

1. **Details of a business process being modified / introduced as a result of addressing human rights grievances/ complaints.**

The Company has not modified or introduced any current existing policies in response to human rights grievances.

2. **Details of the scope and coverage of any Human rights due diligence conducted.**

Human rights due diligence has not yet been conducted within the organization. However, the Company recognize its importance and are committed to incorporating it into future business practices.

3. **Is the premise/office of the entity accessible to differently abled visitors, as per the requirements of the Rights of Persons with Disabilities Act, 2016?**

The Company operates either from leased or rented premises, however these offices are equipped with the lifts to accommodate wheelchair users for access to the premises.

4. **Details on assessment of value chain partners:**

	% of value chain partners (by value of business done with such partners) that were assessed
Sexual Harassment	0
Discrimination at workplace	0
Child Labour	0
Forced Labour/Involuntary Labour	0
Wages	0
Others- please specify	0

5. **Provide details of any corrective actions taken or underway to address significant risks / concerns arising from the assessments at Question 4 above.**

There are no assessments conducted on the value chain partners for the parameters mentioned above.

PRINCIPLE 6: Businesses should respect and make efforts to protect and restore the environment.

Essential Indicators

1. **Details of total energy consumption (in Joules or multiples) and energy intensity, in the following format:**

Parameter	FY 2023-24 (Current Financial Year)	FY 2022-23 (Previous Financial Year)
From renewable sources		
Total electricity consumption (A) (GJ)	157.67	123.06
Total fuel consumption (B) (GJ)	0	0
Energy consumption through other sources (C) (GJ)	0	0
Total energy consumed from renewable sources (A+B+C) (GJ)	157.67	123.06
From non-renewable sources		
Total electricity consumption (D) (GJ)	4,395.20	4,096.48
Total fuel consumption (E) (GJ)	758.73	841.13
Energy consumption through other sources (F) (GJ)	0	0
Total energy consumed from non-renewable sources (D+E+F) (GJ)	0	0
Total energy consumed (A+B+C+D+E+F) (GJ)	5311.60	5060.67
Energy intensity per rupee of turnover (Total energy consumed/ Revenue from operations) (GJ/ INR Crore)	0.0000000495	0.0000000546
Energy intensity per rupee of turnover adjusted for Purchasing Power Parity (PPP) (Total energy consumption/ Revenue from operations adjusted for PPP) (GJ/Crore)	0.0000032	0.00000384

Parameter	FY 2023-24 (Current Financial Year)	FY 2022-23 (Previous Financial Year)
Energy intensity in terms of physical output (GJ / No. of Employees)	3.94	4.18
Energy intensity (optional) – the relevant metric may be selected by the entity	-	-

Note: Indicate if any independent assessment/ evaluation/assurance has been carried out by an external agency? (Y/N) If yes, name of the external agency.

2. Does the entity have any sites / facilities identified as designated consumers (DCs) under the Performance, Achieve and Trade (PAT) Scheme of the Government of India? (Y/N) If yes, disclose whether targets set under the PAT scheme have been achieved. In case targets have not been achieved, provide the remedial action taken, if any.

No, the entity does not have any facilities identified as designated consumers under PAT scheme.

3. Provide details of the following disclosures related to water, in the following format:

Parameter	FY 2023-24 (Current Financial Year)	FY 2022-23 (Previous Financial Year)
Water withdrawal by source (in kilolitres)		
(i) Surface water	75	57.24
(ii) Groundwater	-	-
(iii) Third party water	825.44	710.63
(iv) Seawater / desalinated water	-	-
(v) Others (Rainwater harvesting)	-	-
Total volume of water withdrawal (in kilolitres) (i + ii + iii + iv + v)	900.44	767.87
Total volume of water consumption (in kilolitres)	900.44	767.87
Water intensity per rupee of turnover (Total Water consumed / Revenue from operations) (KL/INR Crore)	0.000000084	0.000000083
Water intensity per rupee of turnover adjusted for Purchasing Power Parity (PPP) (Total water consumption/ Revenue from operations adjusted for PPP) (KL/USD)	0.000000543	0.000000543
Water intensity in terms of physical output (KL/ No. of Employees)	0.67	0.64
Water intensity (optional) – the relevant metric may be selected by the entity	-	-

Note: Indicate if any independent assessment/ evaluation/assurance has been carried out by an external agency? (Y/N) If yes, name of the external agency.

No independent assessment has been carried out by an external agency.

4. Provided the following details related to water discharged:

Parameter	FY 2023-24 (Current Financial Year)	FY 2022-23 (Previous Financial Year)
Water discharge by destination and level of treatment (in kilolitres)		
(i) To Surface water	-	-
- No treatment	-	-
- With treatment – please specify level of treatment	-	-
(ii) To Groundwater	-	-
- No treatment	-	-
- With treatment – please specify level of treatment	-	-
(iii) To Seawater	-	-
- No treatment	-	-
- With treatment – please specify level of treatment	-	-
(iv) Sent to third parties	-	-
- No treatment	-	-
- With treatment – please specify level of treatment	-	-
(v) Others	-	-
- No treatment	-	-
- With treatment – please specify level of treatment	-	-
Total water discharged (in kilolitres)	-	-

Note: Indicate if any independent assessment/ evaluation/assurance has been carried out by an external agency? (Y/N) If yes, name of the external agency.

No independent assessment has been carried out by an external agency.

5. Has the entity implemented a mechanism for Zero Liquid Discharge? If yes, provide details of its coverage and implementation.

Zero liquid discharge mechanism is not implemented since all the offices are either leased or on rented properties.

6. Please provide details of air emissions (other than GHG emissions) by the entity, in the following format:

Parameter	Please specify unit	FY 2023-24 (Current Financial Year)	FY 2022-23 (Previous Financial Year)
NOx	MT/Annum		
SOx	MT/ Annum		
Particulate Matter (PM)	MT/ Annum		
Persistent organic pollutants (POP)		Not Applicable	Not Applicable
Volatile organic compounds (VOC)			
Hazardous air pollutants (HAP)			
Others- please specify			

Note: Indicate if any independent assessment/ evaluation/assurance has been carried out by an external agency? (Y/N) If yes, name of the external agency.

No independent assessment has been carried out by an external agency.

7. Provide details of greenhouse gas emissions (Scope 1 and Scope 2 emissions) & its intensity, in the following format:

Parameter	Unit	FY 2023-24 (Current Financial Year)	FY 2022-23 (Previous Financial Year)
Total Scope 1 emissions (Break-up of the GHG into CO ₂ , CH ₄ , N ₂ O, HFCs, PFCs, SF ₆ , NF ₃ , if available)	Metric tonnes of CO ₂ equivalent	56.55	62.70
Total Scope 2 emissions (Break-up of the GHG into CO ₂ , CH ₄ , N ₂ O, HFCs, PFCs, SF ₆ , NF ₃ , if available)	Metric tonnes of CO ₂ equivalent	874.16	807.92
Total Scope 1 and Scope 2 emissions intensity per rupee of turnover (Total Scope 1 and Scope 2 GHG emissions / Revenue from operations)	tCO ₂ e/ INR crore	0.0000000087	0.0000000094
Total Scope 1 and Scope 2 emission intensity per rupee of turnover adjusted for Purchasing Power Parity (PPP) (Total Scope 1 and Scope 2 GHG emissions/ Revenue from operations adjusted for PPP)	tCO ₂ e/USD	0.000000561	0.000000661
Total Scope 1 and Scope 2 emission intensity in terms of physical output	tCO ₂ e/No. of employees	0.69	0.72
Total Scope 1 and Scope 2 emission intensity (optional) – the relevant metric may be selected by the entity		-	-

Note: Indicate if any independent assessment/ evaluation/assurance has been carried out by an external agency? (Y/N) If yes, name of the external agency.

No, the assessment for emission is not done by an external agency. However, the independent assessment of solar plant in Vasai location is done by Krishjay Energy P Ltd

Does the entity have any project related to reducing Green House Gas emission? If Yes, then provide details.

8. Provide details related to waste management by the entity, in the following format:

Parameter	FY 2023-24 (Current Financial Year)	FY 2022-23 (Previous Financial Year)
Total Waste generated (in metric tonnes)		
Plastic waste (A)	48.00	33.60
E-waste (B)	47.13	21.45
Bio-medical waste (C)	-	-
Construction and demolition waste (D)	-	-
Battery waste (E)	10.69	2.42
Radioactive waste (F)	-	-
Other Hazardous waste. Please specify, if any. (G)	-	-
Other Non-hazardous waste generated (H). Please specify, if any. (Break-up by composition i.e., by materials relevant to the sector)	-	-
Total (A+B + C + D + E + F + G + H) (MT)	105.82	57.47
Waste intensity per rupee of turnover (Total waste generated / Revenue from operations) (MT/INR crore)	0.000000001	0.000000006

Parameter	FY 2023-24 (Current Financial Year)	FY 2022-23 (Previous Financial Year)
Waste intensity per rupee of turnover adjusted for Purchasing Power Parity (PPP) (Total waste generated / Revenue from operations adjusted for PPP)	0.0000000638	0.0000000437
Waste intensity in terms of physical output (MT/ No. of Employees)	0.078	0.048
Waste intensity (optional) – the relevant metric may be selected by the entity	-	-
For each category of waste generated, total waste recovered through recycling, re-using or other recovery operations (in metric tonnes)		
Category of waste		
(i) Recycled	-	-
(ii) Re-used	-	-
(iii) Other recovery operations	-	-
Total	-	-
For each category of waste generated, total waste disposed by nature of disposal method (in metric tonnes)		
Category of waste		
(i) Incineration	-	-
(ii) Landfilling	-	-
(iii) Other disposal operations	-	-
Total	-	-

Note: Indicate if any independent assessment/ evaluation/assurance has been carried out by an external agency? (Y/N) If yes, name of the external agency.

No independent assessment has been carried out by an external agency.

9. Briefly describe the waste management practices adopted in your establishments. Describe the strategy adopted by your company to reduce usage of hazardous and toxic chemicals in your products and processes and the practices adopted to manage such wastes.

As an IT distribution company, the products do not contain any hazardous or toxic chemicals. The company has partnered with Hulladek Recycling Pvt Ltd, an authorized Producer Responsibility Organization (PRO), for the safe disposal of e-waste collected nationwide in India. According to the agreement with the Company, Hulladek Recycling Pvt Ltd will handle the collection and disposal activity of all the e-waste generated throughout the country.

10. If the entity has operations/offices in/around ecologically sensitive areas (such as national parks, wildlife sanctuaries, biosphere reserves, wetlands, biodiversity hotspots, forests, coastal regulation zones etc.) where environmental approvals / clearances are required, please specify details in the following format:

S. No.	Location of operations/offices	Type of operations	Whether the conditions of environmental approval / clearance are being complied with? (Y/N) If no, the reasons thereof and corrective action taken, if any.
Not Applicable			

11. Details of environmental impact assessments of projects undertaken by the entity based on applicable laws, in the current financial year:

Name and brief details of project	EIA Notification No.	Date	Whether conducted by independent external agency (Yes / No)	Results communicated in public Domain (Yes / No)	Relevant Web link
Not Applicable					

12. Is the entity compliant with the applicable environmental law/ regulations/ guidelines in India, such as the Water (Prevention and Control of Pollution) Act, Air (Prevention and Control of Pollution) Act, Environment protection act and rules thereunder (Y/N). If not, provide details of all such non-compliances, in the following format:

S. No.	Specify the law / regulation / guidelines which was not complied with	Provide details of the non-compliance	Any fines / penalties / action taken by regulatory agencies such as pollution control boards or by courts	Corrective action taken, if any
Not Applicable				

Leadership Indicators

1. Water withdrawal, consumption and discharge in areas of water stress (in kilolitres):

For each facility / plant located in areas of water stress, provide the following information:

- (i) Name of the area:
(ii) Nature of operations:
(iii) Water withdrawal, consumption and discharge in the following format:

Parameter	FY 2023-24 (Current Financial Year)	FY 2022-23 (Previous Financial Year)
Water withdrawal by source (in kilolitres)		
(i) Surface Water	-	-
(ii) Groundwater	-	-
(iii) Third party water	-	-
(iv) Seawater / desalinated water	-	-
(v) Others	-	-
Total volume of water withdrawal (In kilolitres)	-	-
Total volume of water consumption (In kilolitres)	-	-
Water intensity per rupee of turnover (Water consumed / turnover)	-	-
Water intensity (optional) – the relevant metric may be selected by the entity	-	-
Water discharge by destination and level of treatment (in kilolitres)		
(i) Into Surface water	-	-
- No treatment	-	-
- With treatment – please specify level of treatment	-	-
(ii) Into Groundwater	-	-
- No treatment	-	-
- With treatment – please specify level of treatment	-	-
(iii) Into Seawater	-	-
- No treatment	-	-
- With treatment – please specify level of treatment	-	-
(iv) Sent to third parties	-	-
- No treatment	-	-
- With treatment – please specify level of treatment	-	-

Parameter	FY 2023-24 (Current Financial Year)	FY 2022-23 (Previous Financial Year)
(v) Others	-	-
- No treatment	-	-
- With treatment – please specify level of treatment	-	-
Total water discharged (in kilolitres)	-	-

Note: Indicate if any independent assessment/ evaluation/assurance has been carried out by an external agency? (Y/N) If yes, name of the external agency.

No independent assessment has been carried out by an external agency.

2. Please provide details of total Scope 3 emissions & its intensity, in the following format:

Parameter	Unit	FY 2023-24 (Current Financial Year)	FY 2022-23 (Previous Financial Year)
Total Scope 3 emissions (Break-up of the GHG into CO ₂ , CH ₄ , N ₂ O, HFCs, PFCs, SF ₆ , NF ₃ , if available)	Metric tonnes of CO ₂ equivalent		
Total Scope 3 emissions per rupee of turnover			Not Applicable
Total Scope 3 emission intensity (optional) – the relevant metric may be selected by the entity			

Note: Indicate if any independent assessment/ evaluation/assurance has been carried out by an external agency? (Y/N) If yes, name of the external agency.

No independent assessment has been carried out by an external agency.

3. With respect to the ecologically sensitive areas reported at Question 10 of Essential Indicators above, provide details of significant direct & indirect impact of the entity on biodiversity in such areas along-with prevention and remediation activities.

The Company does not have any operations in ecologically sensitive areas and therefore, this indicator is not applicable.

4. If the entity has undertaken any specific initiatives or used innovative technology or solutions to improve resource efficiency, or reduce impact due to emissions / effluent discharge / waste generated, please provide details of the same as well as outcome of such initiatives, as per the following format:

S. No	Initiative undertaken	Details of the initiative (Web-link, if any, may be provided along-with summary)	Outcome of initiative (Savings in ₹ Million)
1	-	-	-

5. Does the entity have a business continuity and disaster management plan? Give details in 100 words/ web link.

The company does not have a formal business continuity and disaster management framework. However, in the event of natural disasters like floods, the company offers accommodation, transportation, and food. Additionally, they have trained staff available to manage such situations as needed.

6. Any significant adverse impact to the environment, arising from the value chain of the entity. What mitigation or adaptation measures have been taken by the entity in this regard.

Given the nature of the business, no significant adverse impact to the environment is created. Thus, this indicator is not applicable.

7. Percentage of value chain partners (by value of business done with such partners) that were assessed for environmental impacts.

During the reporting period, the Company has not conducted any environmental assessment of value chain partners.

PRINCIPLE 7: Businesses, when engaging in influencing public and regulatory policy, should do so in a manner that is responsible and transparent.

Essential Indicators

1. a. Number of affiliations with trade and industry chambers/ associations.

Rashi Peripherals Limited is affiliated with five industry chambers/association.

- b. List the top 10 trade and industry chambers/ associations (determined based on the total members of such body) the entity is a member of/ affiliated to.

S. No.	Name of the trade and industry chambers/ associations	Reach of trade and industry chambers/ associations (State/National)
1	Technology Distribution Association of India (TDAI)	National
2	Manufacturers Association Information Technology	National
3	Industries Association of Chandigarh	State
4	Mahakaushal Computer Dealer Association	State
5	Malwa Personal Computer Telecom Association	National

2. Provide details of corrective action taken or underway on any issues related to anticompetitive conduct by the entity, based on adverse orders from regulatory authorities.

Name of authority	Brief of the case	Corrective action taken
	Not Applicable	

Leadership Indicators

1. Details of public policy positions advocated by the entity:

S. No.	Public policy advocated	Method resorted for such advocacy	Whether information available in public domain? (Yes/No)	Frequency of Review by Board (Annually/ Half yearly/ Quarterly / Others – please specify)	Web Link, if available
Not Applicable					

PRINCIPLE 8: Businesses should promote inclusive growth and equitable development.

Essential Indicators

1. Details of Social Impact Assessments (SIA) of projects undertaken by the entity based on applicable laws, in the current financial year.

Name and brief details of project	SIA Notification No.	Date of notification	Whether conducted by independent external agency (Yes / No)	Results communicated in public domain (Yes / No)	Relevant Web link
Not Applicable					

2. Provide information on project(s) for which ongoing Rehabilitation and Resettlement (R&R) is being undertaken by your entity.

Our operations have not displaced any population or their livelihoods. Hence, no Rehabilitation and Resettlement (R&R) activities is applicable to us.

S. No.	Name of Project for which R&R is ongoing	State	District	No. of Project Affected Families (PAFs)	% of PAFs covered by R&R	Amounts paid to PAFs in the FY (In INR)
Not Applicable						

3. Describe the mechanisms to receive and redress grievances of the community.

The company engages in Corporate Social Responsibility (CSR) initiatives by soliciting feedback from the community and addressing their grievances in response.

4. Percentage of input material (inputs to total inputs by value) sourced from suppliers.

	FY 2023-24	FY 2022-23
Directly sourced from MSMEs/ small producers	Not Applicable	Not Applicable
Directly from within India		

5. Job creation in smaller towns - Disclose wages paid to persons employed (including employees or workers employed on a permanent or non-permanent/ on contract basis) in the following locations, as % of total wage cost

Location	FY 2023-24 (Current Financial Year)	FY 2022-23 (Previous Financial Year)
Rural	0	0
Semi-urban	7.78%	8.23%
Urban	26.62%	27.44%
Metropolitan	65.60%	66.69%

(Place to be categorized as per RBI Classification System – rural/ semi-urban/ urban/ metropolitan)

Leadership Indicators

1. Provide details of actions taken to mitigate any negative social impacts identified in the Social Impact Assessments (Reference: Question 1 of Essential Indicators above):

Details of negative social impact identified	Corrective action taken
	Not Applicable

2. Provide the following information on CSR projects undertaken by your entity in designated aspirational districts as identified by government bodies:

S. No.	State	Aspirational District	Amount spent (In INR)
-	-	-	-

3. (a) Do you have a preferential procurement policy where you give preference to purchase from suppliers comprising marginalised/vulnerable groups? (Yes/No)

No

(b) From which marginalised / vulnerable groups do you procure?

Not Applicable

(c) What percentage of total procurement (by value) does it constitute?

Not Applicable

4. Details of the benefits derived and shared from the intellectual properties owned or acquired by your entity (in the current financial year), based on traditional knowledge.

S. No.	Intellectual Property based on traditional knowledge	Owned/ Acquired (Yes/No)	Benefit shared (Yes / No)	Basis of calculating benefit share
1	Rashi Peripherals Limited	Owned	No	Not Applicable

5. Details of corrective actions taken or underway, based on any adverse order in intellectual property related disputes wherein usage of traditional knowledge is involved.

Name of authority	Brief of the Case	Corrective action taken
		Currently, there are no intellectual property disputes, therefore, no measures have been implemented to address negative rulings yet.

6. Details of beneficiaries of CSR Projects

S. No.	CSR Project	No. of persons benefited from CSR projects	% of beneficiaries from vulnerable and marginalised groups
1	Promoting education - Shri Ashok Singhal Memorial Trust	1000	100%
2	Promoting health care including preventive health care - Rotary Foundation	Not commenced	Not Applicable
3	Promoting health care including preventive health care - Shri Radha Kishan Mahaveerprasad Pansari Charitable Trust	5000	100%
4	Promoting health care including preventive health care - Rotary Royales Foundation	Not commenced	Not Applicable
5	Animal welfare - Shree Krishna Gausala, Ramgarh	600	100%
6	Training to promote rural sports, nationally recognized sports, Paralympic sports and Olympic sports - Ramgarh Parishad	8000	100%
7	Promoting education - Shrihari Satsang Samiti Mumbai Cultural Society for Tribals	2000	100%
8	Promoting health care including preventive health care - Om Foundation	Not commenced	Not Applicable
9	Promoting education - Vidya Vinaya Sabha	1100	100%
10	Promoting health care including preventive health care - sangam foundation	15	100%

PRINCIPLE 9: Businesses should engage with and provide value to their consumers in a responsible manner.**Essential Indicators****1. Describe the mechanisms in place to receive and respond to consumer complaints and feedback.**

The Company have instituted a series of dedicated email accounts:

- feedback@rpotechindia.com
- nodalofficer@rpotechindia.com
- grievanceofficer@rpotechindia.com
- contact@rpotechindia.com

The above mentioned email addresses facilitate the receipt of feedback and complaints from the business-to-business clientele of the Company. Upon receipt, these communications are systematically forwarded to the appropriate departments to ensure prompt and efficient resolution.

2. Turnover of products and/services as a percentage of turnover from all products/service that carry information about:

	As a percentage to total turnover
Environmental and social parameters relevant to the product	-
Safe and responsible usage	-
Recycling and/or safe disposal	-

3. Number of consumer complaints in respect of the following:

	FY 2023-24			FY 2022-23		
	Received during the year	Pending resolution at end of year	Remarks	Received during the year	Pending resolution at end of year	Remarks
Data privacy	0	0	NA	0	0	NA
Advertising	0	0	NA	0	0	NA
Cyber-security	0	0	NA	0	0	NA
Delivery of essential services	0	0	NA	0	0	NA
Restrictive Trade practices	0	0	NA	0	0	NA
Unfair Trade Practices	0	0	NA	0	0	NA
Others	54	0	NA	97	0	NA

4. Details of instances of product recalls on account of safety issues:

	Number	Reasons for recall
Voluntary recalls	0	Not Applicable, as Rashi Peripherals Limited deals only in B2B distributorship.
Forced recalls	0	

*They operate as a business-to-business (B2B) entity, thus do not have incidences of product recall.

5. Does the entity have a framework/policy on cyber security and risks related to data privacy? (Yes/No) If available, provide a web-link of the policy.

The Company places a high priority on data privacy, cybersecurity policy serves as a foundational safeguard for them for their digital assets, detailing standardized practices for asset and software management, risk assessment, identity and access control, and data security. It includes protocols for incident response, employee security training, and regular system maintenance like patch management. The policy also emphasizes the importance of monitoring through training completion rates, swift incident response, and the evaluation of security audit findings. In case of any damage to the SAP Data, the Company have two backup solutions in place:

1. A Disaster Recovery (DR) server located at Net Magic.
2. An offline backup stored on a Network Attached Storage (NAS) device.

6. Provide details of any corrective actions taken or underway on issues relating to advertising, and delivery of essential services; cyber security and data privacy of customers; re-occurrence of instances of product recalls; penalty / action taken by regulatory authorities on safety of products / services.

Not applicable. Since no such incidents were reported, currently, the Company has not taken corrective action.

7. Provide the following information relating to data breaches:

- a. Number of instances of data breaches along-with impact -
Zero
- b. Percentage of data breaches involving personally identifiable information of customers -
Zero
- c. Impact, if any, of the data breaches-
Not Applicable

Leadership Indicators

1. Channels / platforms where information on products and services of the entity can be accessed (provide web link, if available).

The company offers a wide range of enterprise solutions sourced from top global technology brands. The extensive portfolio is designed to effectively meet the diverse needs of their enterprise clients and is available through their company website and corporate brochures.

Link: <https://www.rptechindia.com/>

2. Steps taken to inform and educate consumers about safe and responsible usage of products and/or services.

Due to the nature of its operations, the company adheres to all disclosure requirements for its products and services as outlined by SEBI guidelines on product labelling across risk and disclosure categories.

As Rashi Peripherals Limited is involved in the distribution of a diverse range of equipment for high-performance computing, artificial intelligence, data centres, enterprise storage, rendering, cloud computing, networking, and point-of-sale; they are educating their customers about safe and responsible usage of products through several strategies:

- **Product Training Sessions:** Organize workshops and training sessions for customers to educate them on the proper operation and maintenance of the products.
- **Instructional Materials:** Provide comprehensive user manuals, quick start guides, and instructional videos that detail safe handling, installation, and usage practices.
- **Safety Certifications and MRP Declarations:** Ensure all products meet relevant safety standards and certifications, and clearly declare the Maximum Retail Price (MRP) and safety information on product stickers, giving customers transparency and assurance.
- **Awareness Campaigns:** Run campaigns that raise awareness about the environmental impact of technology and promote sustainable and ethical usage practices, including the launch of E-waste awareness programs to educate customers on the proper disposal and recycling of electronic products.

3. Mechanisms in place to inform consumers of any risk of disruption/discontinuation of essential services.

The company operates as a B2B entity, which means its services are not directly offered to end customers.

4. Does the entity display product information on the product over and above what is mandated as per local laws? (Yes/No/Not Applicable) If yes, provide details in brief. Did your entity carry out any survey with regard to consumer satisfaction relating to the major products / services of the entity, significant locations of operation of the entity or the entity as a whole? (Yes/No)

Not Applicable